ADMINISTRATIVE ORDER NO. 16

APPOINTMENT OF INDUSTRY COMMITTEE NO. 4

1. By virtue of and pursuant to the authority vested in me by the Fair Labor Standards Act of 1938, I, Elmer F. Andrews, Administrator of the Wage and Hour Division, U. S. Department of Labor, do hereby appoint for the hat industry (as such industry is defined in paragraph 2) an industry committee composed of the following representatives:

For the Public:

C.O. Fisher, Chairman, Middletown, Conn.
Charlotte Carr, Chicago, Ill.
Jack Brody, New York, N. Y.
Harry D. Wolf, Chapel Hill, N. C.
Thomas J.S. Waxter, Baltimore, Md.

For the Employees:

Max Zaritsky, New York, N. Y.
Dennis M. Carroll, Danbury, Conn.
Arthur Foster, Philadelphia, Pa.
Max Finger, New York, N. Y.
James Biffle, St. Louis, Mo.

For the Employers:

J.W. Farley, Boston, Mass.
Fletcher B. Montgomery, New York, N.Y.
Nathan Butt, New York, N. Y.
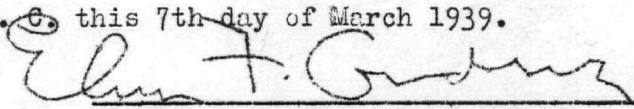William T. Christmas, St. Louis, Mo.
Dale Purves, Philadelphia, Pa.

Such representatives having been appointed with due regard to the geographical regions in which such industry is carried on.

2. As used in this order, the term "hat industry" means:

(a) The manufacture from any material of headwear for men or boys, except caps.

(b) The manufacture of hat bodies from fur-felt or wool-felt for men's, women's or children's hats.

(c) The manufacture or processing of hatters' furs.

3. The industry committee herein created, in accordance with the provisions of the Fair Labor Standards Act of 1938 and rules and regulations promulgated thereunder, shall investigate conditions in the industry and recommend to the Administrator minimum wage rates for all employees thereof who within the meaning of said act are "engaged in commerce or in the production of goods for commerce", excepting employees exempted by virtue of the provisions of Section 13(a) and employees coming under the provisions of Section 14.

Signed at Washington, D. C., this 7th day of March 1939.

Elmer F. Andrews, Administrator
Wage and Hour Division
Department of Labor